



**Job Title:** Financial Controller

**Job Overview:**

This is a full-time on-site role for a Financial Controller at NativState. The Financial Controller will be responsible for managing financial statements, utilizing analytical skills, overseeing financial reporting, and ensuring accurate accounting practices.

**Responsibilities:**

**Qualifications:**

- Financial Statements and Accounting skills
- Analytical Skills and Finance expertise
- Experience in Financial Reporting
- Strong attention to detail and organizational skills
- CPA certification is a plus
- Bachelor's degree in Accounting, Finance, or related field
- Knowledge of carbon markets and environmental finance is beneficial

**Location:**

- This position will work onsite in our Conway, AR location.

**Benefits:**

- Competitive salary
- Health, dental, and vision insurance
- Retirement savings plan
- Professional development & advancement opportunities

**Note:** This job description is intended to convey information essential to understanding the scope of the Financial Controller role. It is not exhaustive and may be subject to change or modification based on business needs.

**About NativState – [www.nativstate.com](http://www.nativstate.com):**

NativState LLC ([www.nativstate.com](http://www.nativstate.com)) is a forest carbon development company partnering with small to medium sized landowners across the southern United States to deliver access to global carbon markets. We work with landowners to improve and conserve their forests while realizing a financial return based on the creation of high-quality carbon credits sold to companies seeking to meet and exceed their carbon emission reduction goals. Using ACR's Improved Forest Management (IFM) methodology and our forty-year carbon agreement, we work with landowners to provide an alternative economic use to their forests to generate income versus more intensive management. Through this process NativState empowers forest owners with the ability to manage their properties sustainably and provide the co-benefits of improved water quality, improved wildlife habitation, and improved overall health of the forest itself.



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